

FIELD ORGANIZING TEAM & OPERATION RECOVERY REPORT

Compiled by the Field Organizing Team September 30, 2011

Getting to scale

Sustaining and build momentum

Everyone loves a fighter – building conflict and crises for Gen. Campbell



FIELD ORGANIZING TEAM REPORT

REGIONAL DEVELOPMENT

OVERVIEW

May 16th was Andrew and Maggie's first official day as field organizers. In the following two months that lead into the convention they each successfully held regional retreats and catalyzed leaders and chapters in their regions to attend the convention and become active in organizing their chapter and with operation recovery.

Specifically, it is important to highlight that Andrew on the west coast had only one truly active chapter in May and now has three and two others emerging out of dormancy. Additionally, to deal with the isolation that many members feel in the central regions Maggie has formed an at large chapter.

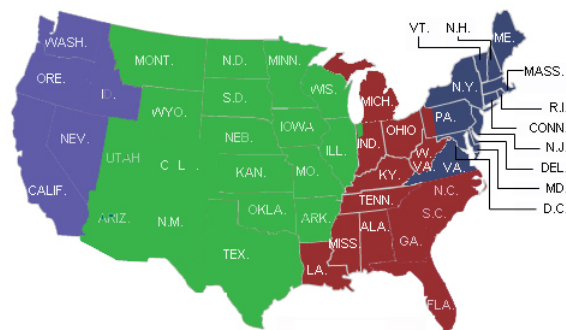
REGIONS

Northeast (Chantelle)

Central East/Southeast (Maggie)

Central West (Aaron)

West (Andrew)



Chapters

Active	Inactive	Emerging	Needs investigation	Needs to be retired
Amherst New York Philadelphia Washington DC Pittsburgh Chesterton Chicago Central IL Madison Ft Hood Albuquerque Colorado Springs/Denver JBLM (Ft Lewis) Portland San Francisco (Bay Area)	Rochester New Hampshire Burlington Newark Cleveland Columbus Atlanta Milwaukee Minnesota Carbondale Laurence/Kansas City Austin Los Angeles Ventura Olympia Seattle Las Vegas	Ethica Hairisburgh Norfolk Lehigh Valley At-large chapter Manhattan, KS Arizona	Alabama Baton Rouge Indianapolis Ft. Wayne Bellingham San Diego Sacramento	Providence Central NY Fort Drum Fort Meade Boston Connecticut Eastern NC Asheville Camp Lejeune Coastal NC Savannah Miami Gainesville Louisville Iowa City Lawton/Ft Sill Oklahoma City Houston Ft Collins Santa Cruz North Bay Honolulu

IDENTIFIED LEADERSHIP & LEADERSHIP LEVEL THIRD QUARTER

Chapter	Leader	Emerging Leader	Potential Leader	Active Member
Amherst	Jenifer Blain (Board)	Ted Goodnight		
New Hampshire		Will Hopkins		
New York	Andrew Johnson			
Philadelphia		Amy Herrera		
Washington DC	Matt Southworth Geoff Millard Brock McIntosh (Board)			
Rochester			Ken Braily Robynn Murray	
Burlington				Jon Turner
Newark			Frank Shultz	
Norfolk			TJ Thompson	
Pittsburgh	Joyce Wagner	Jesse Ryan	Paul Webber Stilly Stillwagen	
At Large Chapter		Shawna Foster	Chad Salamon Keayon Bass Jeff Skjelver	
Louisville	Bryan Reinholdt			
Cleveland				Leonard Shelton
Columbus			Erica Sloan	
Atlanta			Keayon Bass	
Baton Rouge			Zack Choate Kate Patrick	
Chesterton	Vince Emanuele Mark Strudas			
Chicago	Peter Sullivan Iris Feliciano Sabrina Waller	Derek Giffen David Van Dam Alex Villatoro	Charles Henderson	Joshua Nerunburgh (Skippy)
Central IL	Scott Kmball (Board) Jacob Crawford			
Madison	Todd Denis		Christina Taber Nathan Toth	
Ft Hood	Kyle Wesolowski Malachi Muncy			
Albuquerque	Joe Callan		Romeo Rocha	
Colorado Springs/Denver	Kelly Dougherty Garett Reppenhagen	Graham Clumpner		Nick Morgan
Milwaukee			Jason Moon Jacob Flom	
Minnesota				Wes Davey
Carbondale			Patty McCann	
Laurence/Kansas City	Will Stewart-Starks			
JBLM (Ft Lewis)	Jorge Gonzalez Joseph Carter	Joshua Simpson Jonathon Carp Brad Worthington Will Houdeshell Greg Miller	Justin Miller Danny Birmingham Nicole Mitchell (no contact at her request)	
Portland	Joe Dunn (burned out)	Penny Marienthal Wray Harris Brad Fleegle		
San Francisco (Bay Area)	Matt Howard	Stephen Funk Emily Yates Michael Thurman Jordan Towers Aaron Hinde	Jason Amber Dottie	
Los Angeles	Wendy Barranco (board) Cameron White	Wendy Barranco (chapter) Rick Reyes		
Seattle	Alex Bacon		Charles Sweeney Matthew Winter Joshua Ferris	
Ventura		Cherish Hodge		

CHAPTER VISITS & ONE ON ONES

Northeast (Chantelle):

- Chicago
- Philadelphia
 - Amy Herrera
- New York City

Central East/Southeast (Maggie)

- Chicago
- Pittsburgh
 - Joyce Wagner (Informal)
 - Jesse Ryan (Informal)
 - Joe Carse (Informal)
 - Stilly (Informal)
- Other one on ones
 - Chad Salamon – Ohio (Informal)
 - Erica Slone – Ohio (Informal)
 - Keayon Bass – Atlanta (Informal)
 - Zack Choate – Atlanta (Informal)

Informal one-on-ones with above, I feel it is important to build trust and relationship with these members before we bust out the paperwork and try to get them to say how they want to develop their leadership. I spent some quality time talking to Jesse Ryan and Erica Slone about how they want to get involved and how I can support them. I've started having conversations with Keayon and Chad about building chapters etc but they have limited support around them so I see my work as supporting them in getting involved with the online chapter as well as finding ways they can reach out to their local communities and connect with other members in there surrounding regions. – Maggie

Central West (Aaron):

- Ft Hood
 - Kyle Wesolowski
 - Malachi Muncy
 - Sean Closs (New Member)
- Lawrence
 - Will Stewart-Starks (Informal)
- Right to Heal Tour
 - Dallas
 - Albuquerque
 - Denver
 - San Francisco

West (Andrew):

- San Francisco
 - Matt Howard (Informal)
- Portland (convention)
- JBLM
 - Jorge Gonzalez
 - Joseph Carter
- Los Angeles
 - Cameron White
 - Wendy Barranco
- Seattle
 - Alex Bacon

QUARTER SUMMARY

LAST QUARTER

Achievements:

- Three regional retreats
- Campaign Organizing Training (emerging and established leaders)
- Lessons from other People's Movements panel
- FOT Convention Workshops (Power/Privilege, Media Mobilizing, Creative Resistance, Operation Recovery)
- Ft. Hood Organizing Drive
- Organizing Drive Training
- Operation Recovery Tool-Kit
- Emerging Male Allies Group
- Two new Field Organizers on Staff

FOT has continually added new members to our campaign list serve and our leadership development plans. We have contacted new members to the best of our ability **although new member lists have been difficult to get because of some sorting issue**. New leaders have stepped up such as Scott Kimball who has taken on the position of media messaging team leader, Graham Clumper who has gone to Ft. Hood to learn how to be a resident GI organizer, and Joseph and Jorge at Coffee Strong who are building solidarity with local and regional organizers as well as working on building their own localized Operation Recovery Campaign.

Leaders are stepping up in part because they feel empowered by the training process we have developed for the campaign. The training we put on in Portland helped some potential leaders step up

to take ownership of this campaign. The collaboration between CSA and IVAW is building our campaign in places like Denver where CSA member Jay Balanberger takes on responsibilities like taking part in the planning process for joint Veteran's Day action to support his local IVAW Chapter. In Champaign Urbana and on the media messaging team Sarah Lazar has lent support and knowledge to the leadership development of the chapter and campaign team. These relationships are a result of the development process the campaign team has been on together.

Needed Improvements:

- More member involvement in decision making and planning
- More long term planning and commitments from organization as a whole and especially for (campaign meetings, planning sessions, trainings, actions) – Choosing and committing to dates and locations further in advance is key
- Messaging strategy – the long term story of the campaign needs development that can help us priorities, build momentum, and sustainability
- Retreats should be held earlier in the year (some folks had to choose to attend the retreat or convention)
- Have more retreats with shorter distances to travel. Ideal would be six many mini retreats so regions can build together
- More two way communication between the board and support on the campaign
- Create more ways to share vision and strategy
- Develop more levels of engagement and way for membership to engage

NEXT QUARTER PRIORITIES

Over the next quarter the FOT will be getting members prepared to build our strategy and make commitments for 2012. The focus will be on momentum building and sustainability through the use of a campaign narrative and battle of the story strategy. We will be facilitating conversations between organizers at Ft. Hood and those at Joint Base Lewis Mc Chord as well as the campaign team as a whole to prepare to win local concessions and shift next year from local targets to a national target.

A key factor in the next phase (Phase 2 October – January) will be bringing local Fort Hood organizers and emerging leaders from the campaign team in to the body of leadership and directly engaging our target Gen. Campbell through a variety of local and national tactics. Additionally, we will revisit our timeline and goals in order to make assessments about the progress of the campaign and work to move the organization into the next phases. Finally, we plan to compile a report from the Ft Hood findings that can be used as evidence in our fight against the militaries abuse of service members.

In order to accomplish much of this work the FOT hopes to host two campaign strategy meetings one with key leaders of the staff, board, and campaign in December and a larger campaign planning meeting at Under the Hood this winter in conjunction with the BOD meeting for an opportunity to spend some time working together through big picture strategy.

OPERATION RECOVERY REPORT

Objective

Build the membership, capacity, skills, vision, unity, and leadership of Iraq Veterans Against the War through the development of Operation Recovery, IVAW's first strategic campaign.

Operation Recovery Priorities and Objectives

Prioritize for the campaign for the next 18 months (through the November election).

- At Ft Hood build a sustainable local community and local leadership
- Connecting Ft Hood Organizing Drive with emerging Joint Base Lewis Mc Cord Drive
- Hold space to train on transformative organizing and power of organizing drive
- Build a case that can expose the hypocrisy of a military story
- Win concessions from Gen. Campbell
- Create a local organizing model that can be exported to other bases
- Build a crisis at Ft. Hood that forces military to respond nationwide
- Requirements:
 - 2-3 organizers at all times
 - Housing, materials and food for the organizers
 - Scheduled cycles of organizers for all 18 months
 - Chapter/national work must help support these needs
 - Fundraising at all levels
 - Local actions to build pressure on General Campbell
 - Commitment to winning concessions from G. Campbell with 5-9 leaders and 10-15 potential between May 2012 – Nov 2012
 - Our story becomes the dominant narrative
 - Pressure from national and local chapters taking pressure off “under the hood”
- Move forward with our 3 demands
 - Right to leave traumatic situation
 - Right to see medical professional
 - Right to heal and receive treatment
 - With addition of local demands we expect to win concessions and information

SWOT

Strengths:	Weaknesses:
New OR toolkit + other materials as needed Pledge sheet Matt Southworth - FCNL lobbying game (Lee and Woolsey endorsed, buzz on the hill) Awareness of our constituency's stories –downsizing the AF, people kicked out with trauma issues, inadequate response to MST win units Organizing process/school for organizers at Fort Hood apply the model elsewhere We look sexy on TV (and scary) Philly work reaching out to campus veterans (Vets outward bound, student vet group, warrior writers) Increasing chapter activity (panels, fundraisers, awareness building, grill the general, survival projects, training for civilian allies) Picking solid allies and building relationships, CIW UW Prometheus Economy: war spending Development of FOT into a program CSA as an ally org Lessons and learning from other organizations movement building There is clarity of organizational mission Legitimacy of veteran organization Universality of issue-felt deeply and widely Strength getting media attention The way the military is structures/ multiple deployments Using organizing traditions of civil rights movement GI coffee houses, justseeds art work, Ryan's music other musicians Poetry and warrior writers Examples of GI resistance in Africa Jeff hanks story and case Military backgrounds _ leadership training Great leaders with skills – resources IVAW and CSA Messaging	Difficulty working with VFP /mfs on our transformative organizing model. Allies not understanding OR as an anti-war strategy and IVAW membership. Conference calls are difficult and draining No one dedicated to social media Fuzzy decision-making, questions about accountability Membership distrust IVAW national - confused about how to relate to OR team Limited capacity to deploy organizers at hood. No women veterans atm No way for ally orgs to plug into campaign (except as individuals on campaign teams) Economy fundraising harder, ppl need jobs No delegation Military background and leadership styles Leadership development/training outside Burnt out experienced leaders Coordinating personal skills How ideas/skills flow/apply Members isolated Chapter leadership in campaign work Is IVAW membership unified around oprec? How to plug into campaign. To whom do you speak? Is there a process? Fail to ID future work, up to the minute work Unclear goal for vets (as opposed to deployable troops) right to heal “Stop the deployment” negative, may jar certain people What is best role for folks? Not enough VA service officers Vision of OR beyond “stop the deployment” more gateways and avenues, survival work Regional retreats weren't good space for Op rec No model for building other ally relationships No strategic approach to mapping/shifting spectrum of allies Capacity for leaders to get work done and build leaders Capacity to get national and local work done at the same time

<p>Know types of support needed Giving community to those without it Building tools to build other movement pieces Allies: csa, ctr, mlt mfsso vfp vvaw tom morello rise against musicians artist jon car churches radio Fort hood other work at military installations Clarity on the process we want to use Withdrawing consent from militarism and empowering soldiers to do this Operation recovery Transformational organizing model Outreach work at fort hood (grounded work) Creative comm. Chicago Vets willing to speak out Able to support each other One service officer Tour from fort hood AVAW tour Regional retreats</p>	<p>IVAW/CSA communication Perception of peace organizations by constituency Lack of outreach to our community, potential allies, constituency members that are not plugged in, chapters are plugged in, ally organizations, potential allies-iava dav poor peoples movement, vfw, American legion, swan Story of MST up front-space for women to work with women Capacity to reach out to build and sustain relationships with allies A bunch of white people (we are overwhelmingly white) Acknowledgement of power and privilege ability to keep privilege in check Distracting events /divided movement lack of unity in movement The allies we work closely with don't understand transformative organizing Internal and external communication Relationships/meetings locally/plugging and orienting new members relationship before email and phone Lack of continued development of roles and relationships and leaders Lack of accountability Lack of lugging members and chapters into campaigns without an active duty base Lack of strategy around plugging locals in Vision of story of campaign locally and includes mst economic need, jobs.</p>
<p>Opportunities: Base-mobilize nationally, pick a fight and win Spectrum of allies, new ally orgs IVAW/CSA communication IVAW/CSA needs to move past "it's complicated" on facebook Define specific demands around issues Stories Adding accountability to our process esp. to care to service members Define our support for service members what we can/can't offer and why Opportunity to create resources for support Natal calls make more feel connected Regional goals How to connect ft hood to non-base Education work (a la Appalachia) Clarity on plans, goals, lessens need for alls Restructure OR teams Connect the work we are doing to the campaign ww counter recruitment, gi rights. Campaign guide Make explicit connections between work we do and campaign Take fort hood work to other places One on ones, campaign orientation, process Vets experiences in past, comfort speaking out Work more on right to heal to connect folks not facing deployment Messaging around three goals, right o heal, access to med care, out of traumatic situation Make connection between active duty and veterans-maybe talk about VA IVAW service officers Define more clearly survival programs Leadership development Involve free radicals-isolated members Member-at large chapter Burst of outreach at hood next summer New relationships with afghan groups, reconciliation project Legal appeal for redress about trauma, or-Veterans and military families for progress, legislation written and active SWAN legal strategy around MST Culture work around gendered violence in the military and MST-FRGS New modes of communication (Google hangout, skype, twitter, oovoo, ustream, facebook, youtube, forums, online hood communities, reddit, SA, dig, Anonymous) Orient IAW BOD electees Get mad interns, utilize them well. G8/NATO summit in Chicago Election: make OR a campaign issue Congress and secdef will be high profile; town halls, etc are opp to force engagement Pressure IAVA, VFP, etc to adopt OR or at least publicize it Local campaigns and targets Analyses our spectrum of allies Ex childcare on campus healthcare on campus Connect issues-healing includes healing from economic injustice, unemployment, militarism, racism, patriarchy Opportunity to connect with other communities. Active duty-fort hood, fort Lewis, Campbell, drum/ veterans orgs / churches / peace orgs / unions/ poor people organizations Opportunity to tell story of work in a way that connects to other organizations develop class analysis Fort hood deployment to develop leaders / campaign meetings and trainings / tabling / events / teach ins speaking tours / build relationships with other organizations / make media-make our own audio /radio/writing Election / anniversary / funding talks / g8 / nato summit</p>	<p>Threats: Election year loss of attention, money, member energy Hard to judge commitment level Deployment not affecting vets how to make their experiences part of the work others don't feel affected How to connect to those that feel disconnected Capacity and decision-making-/t staff relating to volunteer ally network Diverting our grassroots energy into electoral stuff Ally relationships w non-political groups Who will rotate in to fort hood in the fall? What do we do about the under the hood lease IVAW internal drama, process difficulties harming relationships that OR team has/wants to build FT Hood groundwork is FRAGILE Uth lease renewal living space ways to get on post or do outreach off post Terrorist actions (violence) promotion Media-mainstream messaging from military-we are not controlling story Unemployment recession Economic What do we lose with focus at fort hood /missing opportunities Funding to transactional organizing Isolated into irrelevance Not defining clear wins could prevent MST from achieving full success Exclude large portion of organization from full participation Inability to sustain at target organizing location Not everyone on same page about what win looks like Choosing stories poorly: possibly alienating base and delegitimizing work Giving people false hope</p>

SUMMARY - Ft Hood Organizing Drive

The Ft Hood organizing drive original objective was to collect 500 – 600 contacts, conduct 50 – 60 successful house visits, collect 15 – 20 testimonies, and identify 1 – 2 active duty leaders that will get involved with the next phase of the campaign. The organizing drive did not achieve its goals for contacts, house visits, and testimonies. However, through the outreach 3 – 4 emerging active duty leaders have been identified and they will be attending a consolidation meeting to be orientated and make commitments to the next phase of the campaign.

The Organizing drive also functioned as a training institute for resident and guest organizers. The experience of doing intentional and consolidated daily outreach and follow-ups is new to IVAW. These experiences can be applied to local chapters and have initiated a culture of organizing that is not common to anti-war organizations.

May Outreach

- Training and planning with Greg Rosenthal (United Workers)
- Memorial Day Target Announcement

June – September Outreach Drive

- Daily outreach and follow-ups totaling 300 active duty contacts, approximately 30 successful house visits, and 7 testimonies collected, and 3 – 4 emerging active duty leaders
- July – Sep. weekly Ribs and Rights (BBQ and GI Rights discussions)
- Starting in Sep. weekly organizing meeting with local active duty members and bimonthly poetry slam

SUMMARY - Chapter/member/national involvement and next steps

The Field Organizing Team (FOT) works to bring members and chapters into campaign work in areas of individual's interest (The FOT does support members in non-Operation Recovery work but try to make connections between members' interest and the campaign). New members are contacted by their local Field Organizer, asked about interest, and then connected with chapters or members in their area. The FOT is working to develop a At-Large Chapter to connect members with out a local chapter. The FOT focuses on communicating with members to builds leadership by asking questions, investing in members self interests, providing tools and resources for organizing, and sharing opportunities for involvement. The FOT prioritizes the leadership development of members who have demonstrated commitment to IVAW and work to help these leaders to take on new roles and make commitments to the organization.

The numbers:

- The Campaign Organizing Train recently held in Portland hosted seventeen members from eleven different chapters and three members not affiliated.
- Thirty-six members are on the Operation Recovery google group
- Five members have participated in the Ft Hood organizing drive as guest or resident organizers
- Twelve chapters plan on participating in the Veterans Day Operation Recovery project focused on women's experience in the military

Ways members want to be engaged with the campaign from recent survey

JC - *Given the issue of capacity I am hesitant to go in the direction of regional spokes councils, which would require regional chapter conference calls, then national conferences calls between the elected spokespersons. While spokes council conference calls might be the best way to strengthen regional ties and increase collective action, I think they might produce some burnout. In sum, I really, really like the idea of regional conference calls followed by national calls with regionally elected spokespersons BUT I worry about burnout. I won't burnout so I elect myself and PNW spokesperson, but I don't know about other folks...haha. Hope that answers your burning question.*

TD - *If chapters are working locally we should ask for a delegate to be on the call to report on what they are doing. The call would discuss the national work and the chapter work so that the delegate can bring back that information. An example would be an escalation of pressure, a new target, what is working in other places that could be implemented locally, etc. Putting the minutes in the member forum would help to orient new folks to what is working and what isn't. Also encouraging members to post would help share info.*

WH - *Co-ordinating with other chapters can be accomplished in various ways, I.E. Phone calls, list serves, meeting, local regional and*

national so on and so forth. As was discussed during the convention, some communication platforms fare well for certain tasks more than others. The recent conference call was an example of the proper communications platform for the task at hand, which was getting regional and chapter reports. Conference calls for conducting other tasks, such as event planning, may not work as well.

Here in our state levels, co-ordination has been hindered by the absence of our chapter vice president (who, I'm confident at this point, is not likely to become active again in the near future), so our chapter is in semi-disarray, though that should be near-remedied in the coming weeks, when we should hopefully have a chapter meeting attended by all active members and allies to sort of reestablish the direction we want to take and how to best get there.

SW - VFW has an Iraq and Afghanistan committee and women committee. We can see if we have members or allies to approach them on a personal level. Ask them where they feel they committee strengths are. Explain we know the VFW struggles with memberships in these two areas- young vets and woman vets. Approach them with the idea that maybe its this way cuz of the struggles, like what op rec is about. See if they can see beyond mainstream media view points. Ask how they feel that changing these views

GC - The thing i find to keep people involved is little goals and small contributions and then public statements and recognition of those things. This could happen on a conference call or through emails. We have to find a central place(ivaw website?) where everyone is posting and seeing others work. More videos out of hood showing what is actually going on day to day. How can we who are not there start training? What should we read? Watch? Listen too? How do we keep people aware of the work so they want to get involved? How about under the hood care packages from other chapters? Whatever is needed in hood gets sent there from other people who can't physically come down. Or a video chat once a month to update everyone. Letter writing campaign against general campbell. Everyone sends a letter to his command.

SUMMARY - Decision-making and next steps

The FOT wants to take steps forward to include more of the membership, staff, and the board in strategic campaign decisions and planning. A board and staff retreat for long range planning is crucial to maintaining momentum and building power within our organization.

At this point the campaign decision-making process has been driven by the FOT. The FOT solicit input from our membership through campaign calls, email, and one on one communications. IVAW members are prioritized in decision-making. Members who have demonstrated commitment to campaign are prioritized in planning process; new IVAW and campaign team members are prioritized for feedback and ideas about moving forward. Civilian Soldier Alliance (CSA) plays a support role, participates in discussions, share opinions, and “stand aside” for all binding consensus sessions.

The FOT and CSA steering committee are in a process to clarify and improve our working relationships; we will be working to refine our decision-making process, accountability, and sharing the responsibility of leadership development.

SUMMARY - Messaging and next steps

Operation Recovery is transitioning the messaging from “stop the deployment of traumatized troops” to “defending service members and veterans right to heal and stop the deployment of traumatized troops” in order to be more inclusive of the struggles service members face stateside. This framing better encompasses the need for service members to be able to remove themselves from a traumatic situation - be that a workplace or a deployment.

We’re including veterans right to heal in our messaging to better engage our mostly veteran membership although our strategy continues to be directed at active duty, reserve, and guard units.

We are including our anti war message, that the wars could not go on without the continued practice of deploying traumatized troops, in our messaging to supporters who are struggling to see how Operation Recovery is working to end the wars.

We are improving our messaging around MST and gender. MST is not gendered - it is not solely a women's issue. It's important that it be spotlighted when discussing women's issues, but it's important not to refer to MST as a women's issue since we know that many men are survivors as well. We also know that MST is not the only story to tell about women in the military. We are using Veteran's day this year to highlight women's service as leaders, combat veterans, war resisters, activist, organizers, and

artists.

We have seen that a large portion of campaign work falls into building the story of the campaign, media messaging, and communications. The FOT wants to support and encourage the hiring of a full time Communications Director to help unite our organizational messaging.

SUMMARY - Allies and next steps

Operation Recovery is prioritizing building a relationship with SWAN in order to support the work there work, learn how we can do a better job taking on MST, and to learn how to better challenge patriarchy to make our organization a safe space.

Operation Recovery needs to strengthen our relationship with ally antiwar organizations by improving our antiwar messaging and making it more prevalent to those groups.

Operation Recovery is investigating how to build a working relationship with IAVA in order to increasing our visibility and connecting with their large membership. We are skeptical that an official relationship will result but want to find ways to gain support from their members and use their website's online forums and daily news brief.

Spectrum of allies

Passive Opponents: Wounded Warrior Project Patriot guard Warrior Watch Coalition of Il. Vets Motorcycle vets VFW American Med. Association Disable American vets VVA Purple heart American legion	Neutral: AFL-CIO R.A.I.N. Mayors vet initiative Swords to Ploughshares Mennonite church CIW VSO's VA union Vets for common sense Poverty initiative Student vets association UWAC American Ppsychological Association	Passive support: Media mobilizing group SWAN Unitarian Universalists FCNL SFA Vets and military families for progress National lawyers guild Black veterans for social justice USW UE SEIU Poor Peoples Movement New Priorities Project	Active support: VVAW United workers GI rights hotline Prometheus VFP MFSO Courage to resist Military law task force Warrior writers US Law WRL
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Operation Recovery Priorities

Mental Health Organizations <ul style="list-style-type: none"> Reach out to current mental health groups for connections and ideas - Ginny, Hans, Hannah Develop a letter to identify connections and layout ideas Internet research on orgs. Connect with students in MH field Presenting to relevant groups research event to confirm Research articles dealing with these issues Figure out what we want from them Research other groups work on gaining support Why do we want their support? Clarify how does this relate to target? Identify point person 	Veterans Organizations IAVA-SWAN-SVA <ul style="list-style-type: none"> No community, stealing members, veterans underutilized, Jose and board do outreach, passive support Build relationships on gender issues DAV-VFW-AL <ul style="list-style-type: none"> Co-opt them Slow approach, hearts and minds 	Economic Organizations <ul style="list-style-type: none"> How include in messaging? Identify their interests and speak to their issues Labor-Connect with local USLAW members, CIV-SOL/IVAW members with labor relationships Ask USLAW and friendly unions (USW, UE, SEIU) to present a teach-in to local coalition meeting Specific asks: Donate against Gen. Campbell, Connect with vets in their constituency Poor peoples movement- Poverty initiative, use transformative organizing Identify groups/start contact 	Anti War Organizations <ul style="list-style-type: none"> VVAW, VFP, MFSO, WRL, Peace action Sponsorship endorsement packet Contact membership at key moments Materials for websites Include in lobbying, Participate in events Format to explain op. Recovery as an anti-war strategy, National boards, locals Workshop and presentation guide to explain op recovery Organizing guide for Orgs that join Blueprint for organizing kit for new joiners How do we become organizational partners with other groups
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WORKING TIMELINE

This is a working timeline for the purpose of planning and review.

Attached Excel